



Group Environmental Policy

Harlow Bros Ltd is a family managed independent business established for over 80 years. The Company is primarily engaged in the manufacturing of timber frame buildings, importing and merchandising of timber and associated products through the following branches:

Group Comprises	Location	Activity	Number of staff
Head Office	Long Whatton	Head office, sawmill, manufacturing, retail, vehicles	176
Burton	Burton-on-Trent	Sawmill, retail, vehicles	8
Coalville	Coalville	Sawmill, retail, vehicles	12
Derby	Derby	Sawmill, retail, vehicles	13
Leicester	Leicester	Retail, cutting service, vehicles	7
Nottingham	Nottingham	Retail, cutting service, vehicles	6
Harlow Timber Systems	Bardon	Truss & panel manufacturing, vehicles	38
Harlow Timber Systems	Kettering	Truss & panel manufacturing, vehicles	19
Harlow Timber Systems	Burton-on-Trent	Truss & panel manufacturing, vehicles	8
Related Companies	Location	Activity	Number of staff
Harlows Kidderminster LLP	Kidderminster	Head office, sawmill, manufacturing, retail, vehicles	36
Power Tools Plus Ltd	Nottingham	Tool repair and sales	6

The Company is committed to the protection of the environment and to the promotion of wood as a renewable and environmentally friendly material. This policy is reviewed annually however, the impact of our operations on the environment is continually appraised and our environmental programme is geared to promoting consistent continual improvement.

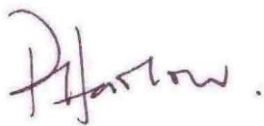
The Company is committed to:

- Complying with all applicable and relevant environmental legislation
- Ensuring that as far as possible, all timber purchases are from well managed forests and wherever possible this be endorsed by verifiable evidence or certification. To this end the Company is making positive moves towards stocking products from sustainable and well managed forests and in particular FSC and PEFC certified products. The Company has achieved FSC and PEFC chain of custody certification
- Harlow Bros will implement its best efforts not to be directly or indirectly involved in the following activities:
 - a) Illegal logging or the trade in illegal wood or forest products;
 - b) Violation of traditional and human rights in forestry operations;
 - c) Destruction of high conservation values in forestry operations;
 - d) Significant conversion of forests to plantations or non-forest use;

- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.
- The efficient use of energy and raw materials
- Careful management and minimisation of waste
- The recycling of as much waste product as is practicable
- Promoting and providing correct and proper timber preservative treatment to prolong the service life of any timber product and complying with the Environmental Protection Act 1990 with regard to any qualifying treatment plant
- Emphasising and engendering the importance of environmental issues throughout the whole workforce
- Preventing pollution
- Complying with legal requirements and other requirements. FSC (STD-40-004 & 40-4003) PEFC (PEFC ST 2002:2013) and TTF Responsible Purchasing Policy.
- Making this policy appropriate to the size, nature, scale and complexity of the business
- Using the Management Review meeting to:
 - Set and review environmental objectives
 - Review this policy
- Communicating this policy to all persons who work in, and on behalf of, the Company
- Making this policy available to the public and other interested parties through our website
- Working to CE Marking EN14250:2010

Environmental Objectives 2014:

- Reducing electricity consumption through the installation and use of solar panels
- Preparing for change in legislation with regard to the Industrial Emissions Directive



P.V. Harlow
Director
12th June 2014

Review: June 2015